

April 20, 2017

The Board of Education of the County of Kanawha met in Regular Session on Thursday, April 20, 2017, at the Board of Education Building, Charleston, West Virginia. The meeting was called to order by Board President Jim J. Crawford at 6:00 p.m.

PRESENT

Jim J. Crawford, President
Ryan White, President Pro Tem
Ric Cavender
Becky J. Jordon
William P. Thaw (via phone)
Ronald E. Duerring, Secretary

Debra J. Lewis, Recording Secretary

ADMINISTRATIVE STAFF

Tom Williams, Deputy Superintendent
Jane Roberts, Assistant Superintendent, Elementary
James W. Withrow, General Counsel
Carol Hamric, Executive Director, Human Resources
Lisa Wilcox, Treasurer, Budget & Finance
Terry Hollandsworth, Executive Director, Maintenance & Energy Management
Leah Sparks, Executive Director, Technology
Kate Porter, Asst. Superintendent, Special Education & Student Support Services
Briana Warner, Communications Director
Stan Keller, Director, Accounting
Lou Maynus, Assistant Superintendent, Middle Schools
Melissa Ruddle, Assistant Superintendent, Curriculum & Instruction
Bob Calhoun, Executive Director, Elementary Education
Elaine Gayton, Director, Staff Development/ESL

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Jim J. Crawford.

APPROVAL OF MINUTES

- A. March 6, 2017 - Special Session
- B. March 7, 2017 - Statutory Session
- C. March 7, 2017 - Statutory Session
- D. March 9, 2017 - Statutory Session
- E. March 16, 2017 - Regular Session
- F. March 27, 2017 - Special Session

There being no corrections, deletions or amendments, the minutes stand approved as submitted.

PRESENTATIONS

- A. WV ProStart Educator of Excellence-Chef Thomas Grant

Dr. Duerring-This is always a special time of the year for us in Kanawha County. It's the time of the year when we see students and employees win awards. The first award goes to Chef Thomas Grant at Carver Career Center. If you know anything about Chef Grant his enthusiasm for that program and what he has done for students is second to none. He's incredible. When those kids leave that program they can go into the workforce and get a job very quickly. They come out well-trained and very professional. He has catered a lot of events here for us. They do such a great job.

PRESENTATIONS (continued)

B. Kanawha County School Service Person of the Year

Dr. Duerring-Our service person of the year is Neva Douglas from Nitro High School. According to Principal Jason Redman, Neva Douglas is Nitro High School. She takes on many jobs outside her job description. She is the driving force behind Nitro's after-prom event. She has raised \$15,000 for that event this year. She organizes and chaperones the annual senior trip to Kings Island and Cedar Point. Following a tragedy with a student at Nitro, Neva organized a committee to try and comfort those in the community that were suffering. She started a scholarship in Drew Wentz's name, a former teacher that passed away. The award has been given out for the last three years. She sells tickets at football, basketball and baseball games. She organizes monthly after-school staff dinners at Rio Grande to help staff morale. Everyone in the community knows Neva and if they need help she will go the extra mile to help anyone.

Neva Douglas-I can't tell you what this means to me, I've been in the county for 19 years. This is my 15th year at Nitro, that's my home. It was very hard when Drew died. He was my best friend and I keep doing it for him. Thank you all very much.

C. Kanawha County School Teacher of the Year

Dr. Duerring-Our teacher of the year is Susie Garrison from Capital High. Susie began teaching as part of the 9th grade academy in 2010. She now serves as the Department Chair of the English/Language Arts Department at Capital High. She is professional in every way sense of the word. She seldom misses school and works beyond regular school hours. She cares deeply about the school, her colleagues and her student's successes. She recently wrote a grant for the ELA Team to receive additional professional development for the next school year. She is the head girls' soccer coach, assistant girls' basketball coach, student council sponsor, and sponsors many youth activities. She has had two sons graduate from Capital High. We congratulate you.

Susie Garrison-This is a little bit shocking and I appreciate it very much. I don't know what to say. Thank you very much.

PRESENTATIONS (continued)

D. Kanawha County School Principal of the Year

Dr. Duerring-The principal of the year is Jessica Austin from Stonewall Jackson Middle School. Jessica has been the principal at Stonewall since 2013. Under her leadership, Stonewall has increased their overall academic achievement and the climate at Stonewall has grown more positive for all students and staff. This past year Stonewall demonstrated the highest observed growth in mathematics among all the middle schools in Kanawha County. Prior to serving as principal, she served as a math teacher at Stonewall. She graduated from Kent State University where she earned her bachelor's degree in mathematics and completed her master's degree in school administration from Marshall. She is described as a bundle of energy. She is married to Steven Austin and they have two young daughters. She is always upbeat and has fought hard and worked hard for the kids in that community because she said deep down in her heart she is committed to them. She has proven that every day that she has been at Stonewall. We are very proud of you.

Jessica Austin-I am just so grateful, so blessed to be here. Stonewall is my school. I've been there for 10 years and it's my heart, I love it. Sometimes it's a hard job and people say how are you doing that? First of all, I know it's because of God just taking care of me and I don't know a more amazing husband than Steven. This job is 24/7 and he is always there for me. Thank you for my family that came from near and far. I see my Dad that came from Lorraine, Ohio. I am so grateful. My staff, Kelly & John, the best administrative team ever. I know that for sure. It's all of us working collectively. They are the ones that made these achievements so we are sharing this award. It's a great day to be a General. Also, thank you to Dr. Lou Maynus.

E. Kanawha County School Employee of the Year

Dr. Duerring-The Educator of the year is Coleen Vannoy. She first started teaching in Kanawha County Schools in 1975 dedicating 42 years of her life. She started at Frame Elementary, then Elk Elementary, served as a Thinking Math Coach then as the Elementary Math Curriculum Specialist. Coleen Vannoy-I started at W.T. Barbe. Dr. Duerring- She is a true math professional and has

PRESENTATIONS (continued)

dedicated her life to teaching mathematics to students and teaching teachers the best methods for math instruction. Her excitement was evident at the many classes and workshops she provided to other educators, not only to Kanawha County, but statewide and nationally. She has been the past Math Teacher of the Year. She recently decided to retire and we do miss you. It was wonderful to have her in our system and provide our students with quality instruction.

Coleen Vannoy-This is an honor. Thirteen years ago I was Teacher of the Year and that was humbling. I appreciate this. My goal has always been to help others. All through my life, everything I did was to help teachers so they could teach the students better and we will all be winners. Arthur Fisher, Olivia Teel, Leonard Allen, those people were my mentors, they saw something in me. I'd like to end with a favorite lyric from a song from my favorite musical Wicked. If I have been made better it's because of you.

Mr. Crawford-This is a special time. The Board is very proud of these five employees. They are special people and they deserve the recognition that they have received tonight.

REPORTS

A. Kanawha County Travel Reimbursement for March 2017 (Enclosure 120)

B. Monthly Financial Report (Enclosure 121)

C. Legal Report

None

D. Board Reports

Mr. White-As you know the legislative session has ended and we went over a couple of bills that passed. First of all the RESAs are going to get a big work around. They won't be considered RESA, it will be called cooperatives. There will be a lot more flexibility. Another bill that has passed will give us some

REPORTS (continued)

flexibility with our calendar. As you may have seen, there was another bill that increased the age for PREK and Kindergarten. Kids that are born between July 1 and September 1 will no longer be eligible, they will have to wait.

Mr. Thaw-I'm glad to see what they did with the RESAs. The Board needs to be prepared if the legislature has to give in and give a pay raise.

PERSONNEL

A. Personnel Agenda for April 20, 2017 (Enclosure 122)

Mr. Ryan White moved: The Board approve the Revised Personnel Agenda as included in Enclosure 122. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

DELEGATIONS

Rod Stapler-I come to you all this evening about an article that was on WSAZ yesterday evening that has the entire county in an uproar. It's due to the \$10,000 pay raise to the principals. We set here in RIF and Transfer meetings and you all told us that we had to make these cuts because of the money and now it comes out that you gave them a pay raise. We are losing people left and right, especially service personnel. We can't get enough bus drivers to cover our runs. We are a training facility for KRT. I know of 10 people that I have trained myself that are now working for KRT because of the pay. Did you give the principals a \$10,000 raise? Dr. Duerring-No, we did not. This occurred 3 years ago. It was an extra-curricular duty contract because of all of the sporting events going on every night of the week. Rod Stapler-Somebody needs to make this statement to WSAZ so they can do a correction. Mr. Thaw-They don't need to do a correction. It's the truth. It wasn't right then and it's not right now. Rod Stapler-We lost 28 employees. You figure at \$10,000 per principal we wouldn't have had to cut nobody. That's quite a bit of money, especially when the average service personnel is only making a little over \$20,000 a year. They qualify for food stamps and assistance.

NEW BUSINESS

CONSENT

Mr. Ryan White moved: The Board approve the following CONSENT Items A-C. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

A. Approval of Bills for March 2017 (Enclosure 123)

Approval of the payment of bills for the month of March 2017 in the amounts of \$20,970,009.30 for the Current Expense Fund and the Special Revenue Fund; \$511,739.42 for the KCS Public Library Excess Levy Fund; \$2,600,812.52 for the Permanent Improvement Fund; \$597,398.18 for the Public Library Fund; and \$643,460.16 for the RESA Fund as reflected in Enclosure 123.

B. Budget Supplements & Transfers (Enclosure 124)

Approval of budget supplements and transfers as reflected in Enclosure 124.

C. Out-of-State Travel Requests (Enclosure 125)

Approval of the Out-of-State Travel Requests as contained in Enclosure 125.

OTHER NEW BUSINESS

A. Step 7 Budget (Enclosure 126)

Mr. Ryan White moved: The Board approve the Step 7 Budget as included in Enclosure 126. Motion was seconded by Mrs. Becky J. Jordon.

Mr. White-What are the differences between this year and last year? Dr. Williams-We lost money from this year to last year because the State cut the budget roughly \$70,000 so we had to cut back on some of the programs.

The above motion unanimously carried.

UNFINISHED BUSINESS

A. Embedded Credit Policy (Enclosure 103)

Mr. Ryan White moved: The Board approve the revisions to Kanawha County Board of Education Policy Series I37 "Embedded Credit," as shown in Enclosure 103. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

B. Spanish Textbook Adoption (Enclosure 104)

Mr. Ryan White moved: The Board approve the Textbooks and Related Materials for Spanish 1a, 1b, 1,2,3 and 4 for grades 7-12, as shown in Enclosure 104. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

C. French Textbook Adoption (Enclosure 105)

Mr. Ryan White moved: The Board approve the Textbooks and Related Materials for French 1-A, 1-B, I, II, III and IV for grades 7-12, as shown in Enclosure 105. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried.

QUESTIONS/ANSWERS

Mr. Crawford-I would like to have a special meeting to do the Superintendent's evaluation and contract on May 3rd at Noon. The Board Members agreed to hold a special session.

ESTABLISHMENT OF MEETING DATES

A. Thursday, April 20, 2017, 6:00 p.m.-Regular Session

B. Monday, April 24, 2017, 6:00 p.m.-Statutory Session (Public Hearing on Proposed Budget)

C. Monday, May 1, 2017, 4:00 p.m.-Special Session

ESTABLISHMENT OF MEETING DATES (continued)

- D. Thursday, May 11, 2017, 6:00 p.m.-Regular Session

- E. Tuesday, May 23, 2017, 12:00 Noon-Statutory Session (Approval of the Proposed Budget)

- F. Monday, June 5, 2017, 4:00 p.m.-Special Session

- G. Thursday, June 15, 2017, 6:00 p.m.-Regular Session

NOTE; The above meetings of the Kanawha County Board of Education, unless otherwise indicated, will be held in the Board of Education Building, 200 Elizabeth Street, Charleston, WV.

ADJOURNMENT

Mr. Ryan White moved: That the Regular Session of the Board be adjourned. Motion was seconded by Mrs. Becky J. Jordon and unanimously carried. The Regular Session was declared adjourned by Board President Jim J. Crawford at 6:39 p.m.

President

Secretary

djl

4/24/2017